

UnitedHealthcare (UHC) Medical Plan Changes for the 2025 Benefits Plan Year

- Effective October 1, 2024, UnitedHealthcare (UHC) will be implementing some plan design changes, as outlined below. Worksite employees will be contacted about these changes. If they have any questions about how these changes may impact themselves or their covered dependent(s), they should contact UHC member services by using the phone number listed on the back of their medical ID card.
 - Rally Rewards will be replaced with UnitedHealthcare Rewards effective October 1, 2024. For more information, click [here](#) to watch a short video on the new program.
 - Effective October 1, 2024 medically necessary mammoplasty (breast reduction surgery) will no longer be an exclusion.
 - Effective October 1, 2024, you will have a lower cost share for Major Imaging services when you access care with Designated Diagnostic Providers (DDPs). If a DDP is not used, these services will have a higher cost share. To find a DDP, you will need to look for the green check at myuhc.com > Find Care & Costs. **This will apply to all UHC plans except Hawaii and Puerto Rico plans.**
- Effective January 1, 2025 UHC is adding the **UHC 500 U.S. Territories** plan to make medical coverage available in all U.S. territories. This new plan will mirror the existing UHC 500 PR Plan and will be added to all benefit programs regardless of the national carrier selection. Please reference the client renewal site for further plan details. There is no change to the existing **UHC 500 Puerto Rico** plan that will continue to cover individuals in Puerto Rico.

Territory	Eligible Plan
American Samoa	UHC 500 US Territories
Guam	
Northern Mariana Islands	
Virgin Islands	
Puerto Rico	UHC 500 Puerto Rico

- The **UHC Core 500** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **UHC Choice+ 500** plan. Please reference the client renewal site for further plan details.

Current Plan Name	New Plan Name
UHC Core 500	UHC Choice+ 500

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- The **UHC Core 2500** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **UHC Choice+ 2500** plan. Please reference the client renewal site for further plan details.

Current Plan Name	New Plan Name
UHC Core 2500	UHC Choice+ 2500

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

Disclaimer:

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TRINET III- cUHCCh25Q1