

## Aetna Medical Plan Changes for the 2025 Benefits Plan Year

- Effective July 1, 2025, new medical ID cards will be provided to all enrollees regardless of if there is a plan change for the new plan year or not. Digital ID cards will also be available on the Aetna member portal as of July 1, 2025.
- Effective July 1, 2025, Optum Bank will replace Inspira Financial (formerly Payflex) and become the new health savings account (HSA) custodial bank for worksite employees enrolled in an Aetna High-Deductible Health Plan (HDHP). Any HSA contributions will be sent to Optum beginning with the first paycheck in July. Worksite employees will receive a welcome kit and new HSA debit card directly from Optum.
- Effective July 1, 2025 Aetna is adding the below ACO plans for select Utah ZIP codes, which will have exclusive access to the Intermountain Health system via the Aetna Whole Health - Connected Utah Open Access Managed Choice network. Please reference the client renewal site for further plan details.

| New Aetna Plan   |
|------------------|
| ACO 300 UT       |
| ACO 1000 UT      |
| ACO 2000 UT      |
| ACO/HDHP 3500 UT |

- The **Aetna Flex 5** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **Aetna PPO 7150** plan. Please reference the client renewal site for further plan details.

| Current Plan Name | New Plan Name  |
|-------------------|----------------|
| Aetna Flex 5      | Aetna PPO 7150 |

- The **Aetna PPO 6350** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **Aetna PPO 7150** plan. Please reference the client renewal site for further plan details.

| Current Plan Name | New Plan Name  |
|-------------------|----------------|
| Aetna PPO 6350    | Aetna PPO 7150 |

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- The **Aetna PPO Choice 3000/70 MO** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **Aetna PPO Choice 1000 MO** plan. Please reference the client renewal site for further plan details.

| Current Plan Name        | New Plan Name         |
|--------------------------|-----------------------|
| Aetna PPO Choice 3000/70 | Aetna PPO Choice 1000 |

- The **Aetna PPO Choice 5000/70 MO** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **Aetna PPO Choice 7150 MO** plan. Please reference the client renewal site for further plan details.

| Current Plan Name        | New Plan Name         |
|--------------------------|-----------------------|
| Aetna PPO Choice 5000/70 | Aetna PPO Choice 7150 |

- The **Aetna EPO 30 Tri-State** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **Aetna EPO 45 Tri-State** plan. Please reference the client renewal site for further plan details.

| Current Plan Name      | New Plan Name          |
|------------------------|------------------------|
| Aetna EPO 30 Tri-State | Aetna EPO 45 Tri-State |

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

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