# **Open Enrollment Toolkit**

trinet

Open enrollment is your worksite employees' once-a-year opportunity to enroll in or change their benefits unless they experience a life status change event later in the year.

TriNet will communicate with your worksite employees throughout the enrollment period. However, if you want to supplement our communications, we are providing resources you may use to encourage worksite employees to learn about any changes and to actively enroll.



## **KEY DATES:**

- Worksite Employee Open Enrollment: July 31-August 14, 2024
- Worksite Employee Benefits Correction Period: September 5–11, 2024
- 2024 Benefits Plan Year: October 1, 2024–September 30, 2025

# **Open Enrollment Guide**

View a comprehensive guide to open enrollment information, which is included in each open enrollment email from TriNet. This guide is also a great resource for conducting your own open enrollment presentation.

To view this open enrollment guide in Spanish click here.



#### **Open Enrollment Videos**

Share these videos with your worksite employees to help support open enrollment.

- Open Enrollment It's Important
- Benefits Basics: Understanding Your Benefits
- Benefits Basics: Plan Types
- Benefits Basics: HDHP + HSA

## **Open Enrollment Email Template**

Promote your company's specific changes with your worksite employees during open enrollment.



# **Open Enrollment Poster**

Share a digital poster with your worksite employees to announce the open enrollment period.



#### PRO TIP:

To view current plan costs, log in to TriNet (login.TriNet.com) and navigate to your Admin view.

Once there, you will go to Benefits > Resources > Plan Costs and you will be able to view by state.

To view worksite employee's open enrollment status, log in to TriNet (login.TriNet.com) and navigate to your Admin view.

Once there, you will go to Company Dashboard > Scroll down to Open Enrollment Status > Click on the "people" icon to access your company's open enrollment status report.

Please note, this dashboard is only available during open enrollment and correction periods.

To help worksite employees maximize their savings with their flexible spending accounts (FSA) and understand important deadlines, click here to launch the FSA eGuide.

For more information on HDHP + HSAs, please click here.

## **Worksite Employee Contact**

If your worksite employees have any questions, please have them log in to TriNet (login.TriNet.com) and click Contact TriNet.

If your worksite employees are unable to log in, please have them watch this short video.