

Blue Cross and Blue Shield of Minnesota (BCBSMN) Medical Plan Changes for the 2025 Benefits Plan Year

- Blue Cross and Blue Shield of Minnesota (BCBSMN) will no longer be offered as a carrier effective October 1, 2024. Either Aetna or UnitedHealthcare (UHC) will be offered as the replacement carrier for your worksite employees. Impacted worksite employees will be notified during open enrollment of this change.

If your worksite employees do not make an active election during open enrollment they will be mapped to the most comparable plan available, based on home ZIP code eligibility, and the replacement carrier selected.

IMPORTANT! These comparisons are based solely on plan attributes, not cost. **This may not be the same plan the worksite employee will be mapped to in the benefits enrollment site if they do not actively enroll.**

Worksite employees should carefully review their options within the benefits enrollment site to ensure they are **actively reviewing and electing** the best plan that fits their needs.

- If **Aetna** is selected as the carrier:

Current Plan Name	New Comparable Plan Name
BCBS-MN Aware PPO 500/80	Aetna PPO 300 Midwest
BCBS-MN Aware PPO 1000/80	Aetna PPO 1000 Midwest
BCBS-MN Aware PPO 2000	Aetna PPO 2000 Midwest
BCBS-MN HVN PPO 2000	Aetna PPO 2000 Midwest
BCBS-MN Aware HDHP 2000	Aetna HDHP 3500 Midwest
BCBS-MN Aware HDHP 3000	Aetna HDHP 3500 Midwest
BCBS-MN Aware HDHP 5000	Aetna HDHP 3500 Midwest
BCBS-MN Aware HDHP 7000	Aetna HDHP 6350 Midwest

- If **UHC** is selected as the carrier:

Current Plan Name	New Comparable Plan Name
BCBS-MN Aware PPO 500/80	UHC Choice+ 500 Midwest
BCBS-MN Aware PPO 1000/80	UHC Choice+ 1000 Midwest
BCBS-MN Aware PPO 2000	UHC Choice+ 2500 Midwest
BCBS-MN HVN PPO 2000	UHC Choice+ 2500 Midwest
BCBS-MN Aware HDHP 2000	UHC HDHP 2000 Midwest
BCBS-MN Aware HDHP 3000	UHC HDHP 3500 Midwest
BCBS-MN Aware HDHP 5000	UHC HDHP 5500 Midwest
BCBS-MN Aware HDHP 7000	UHC HDHP 5500 Midwest

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

Blue Cross and Blue Shield of Minnesota (BCBSMN) Medical Plan Changes for the 2025 Benefits Plan Year

Disclaimer:

© 2024 TriNet Group, Inc. All rights reserved. This communication is for informational purposes only, is not legal, tax or accounting advice, and is not an offer to buy, sell or procure insurance. In the event of any conflict with the official plan documents, the plan documents shall control. Communications and plan documents are subject to the terms, exclusions and limitations prescribed by the applicable insurance carrier certificates. TriNet is the single-employer sponsor of all its benefit plans, which does not include voluntary benefits that are not ERISA-covered group health insurance plans. TriNet reserves the right to amend the benefit plans or change the offerings and deadlines.

TRINET III- cBCBSMNch25Q4