

UnitedHealthcare (UHC) Medical Plan Changes for the 2024 Benefits Plan Year

- Effective July 1, 2024, plans with the Advantage 4 copay structure, with the exception of South Carolina (SC), will change to the Advantage 3 copay structure, as outlined in the chart below.

New Standardized Advantage 3 Copay Structure
\$10/\$35/\$70

- The Specialty Medication Cost Share (SMCS) copay structure will also change, as outlined in the chart below. Please reference the client renewal site for further plan details.

New Standardized SMCS Copay Structure
\$15/\$125/\$250

SMCS applies to all plans except:

Plan Name
UHC HI PPO 100
UHC SC HDHP 3000
UHC SC HDHP 5500

- The **UHC HDHP 3000** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **UHC HDHP 3500** plan, as outlined in the chart below. Please reference the client renewal site for further plan details.

Current Plan Name	New Plan Name
UHC HDHP 3000	UHC HDHP 3500
UHC NV HDHP 3000	UHC NV HDHP 3500
UHC SC HDHP 3000	UHC SC HDHP 3500

- The **UHC HDHP 1500** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **UHC HDHP 2000** plan. Please reference the client renewal site for further plan details.

Current Plan Name	New Plan Name
UHC HDHP 1500	UHC HDHP 2000

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In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

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