

### Medical Plan Offerings– UnitedHealthcare 2024\*

\*Carrier availability is based on client headquartered location, as well as client selection.

Information shown in this document does not include all plan details or changes. Refer to the Carrier Certificate on TriNet (login.TriNet.com).

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#### UnitedHealthcare Plan Details: New Plans

| UHC HDHP 2000    | NEW for 2024 |
|------------------|--------------|
| UHC HDHP 3500    | NEW for 2024 |
| UHC HDHP 3500 SC | NEW for 2024 |
| UHC HDHP 3500 NV | NEW for 2024 |

The new UnitedHealthcare plans for the 2024 benefits plan year are listed on the following page.





| Benefits                                | HDHP 2000        | HDHP 3500        | UHC HDHP 3500 SC | UHC HDHP 3500 NV |
|---|------------------|------------------|------------------|------------------|
| Network Name                            | Choice Plus      | Choice Plus      | Choice Plus      | Choice Plus      |
| Single Deductible                       | \$2,000          | \$3,500          | \$3,500          | \$3,500          |
| Family Deductible                       | \$4,000          | \$7,000          | \$7,000          | \$7,000          |
| Single Deductible Out-of-Network        | \$5,000          | \$7,000          | \$7,000          | \$7,000          |
| Family Deductible Out-of-Network        | \$10,000         | \$14,000         | \$14,000         | \$14,000         |
| Single Out-of-Pocket Max                | \$4,000          | \$7,000          | \$7,000          | \$7,000          |
| Family Out-of-Pocket Max                | \$7,500          | \$14,000         | \$14,000         | \$14,000         |
| Single Out-of-Pocket Max Out-of-Network | \$10,000         | \$13,000         | \$13,000         | \$13,000         |
| Family Out-of-Pocket Max Out-of-Network | \$20,000         | \$26,000         | \$26,000         | \$26,000         |
| Co-Insurance                            | 10%              | 10%              | 10%              | 10%              |
| Co-Insurance Out-of-Network             | 50%              | 50%              | 40%              | 50%              |
| Doctor Visits                           | 10% after ded    | 10% after ded    | 10% after ded    | 10% after ded    |
| Specialist Visits                       | 10% after ded    | 10% after ded    | 10% after ded    | 10% after ded    |
| Lab & X-Ray                             | 10% after ded    | 10% after ded    | 10% after ded    | 10% after ded    |
| Emergency Room Visits                   | 10% after ded    | 10% after ded    | 10% after ded    | 10% after ded    |
| Urgent Care Visits                      | 10% after ded    | 10% after ded    | 10% after ded    | 10% after ded    |
| Outpatient Facility                     | 10% after ded    | 10% after ded    | 10% after ded    | 10% after ded    |
| Outpatient Surgery                      | 10% after ded    | 10% after ded    | 10% after ded    | 10% after ded    |
| Hospital Inpatient                      | 10% after ded    | 10% after ded    | 10% after ded    | 10% after ded    |
| Rx Deductible (Non-Generic)             | Integrated w/med | Integrated w/Med | Integrated w/Med | Integrated w/Med |
| Generic Rx (Tier 1)                     | \$10 after ded   | \$10 after ded   | \$15 after ded   | \$10 after ded   |
| Brand Rx (Tier 2)                       | \$35 after ded   | \$35 after ded   | \$45 after ded   | \$35 after ded   |
| Non-Formulary Rx (Tier 3)               | \$70 after ded   | \$70 after ded   | \$75 after ded   | \$70 after ded   |

#### UnitedHealthcare Plan Details: Current Plans

| UHC Choice+ 300     | Current Plan for 2024 |
|---------------------|-----------------------|
| UHC Choice+ 500     | Current Plan for 2024 |
| UHC Choice+ 1000    | Current Plan for 2024 |
| UHC Choice+ 1500    | Current Plan for 2024 |
| UHC Choice+ 2500    | Current Plan for 2024 |
| UHC Choice+ 7150    | Current Plan for 2024 |
| UHC Core 500        | Current Plan for 2024 |
| UHC Core 2500       | Current Plan for 2024 |
| UHC HDHP 5500       | Current Plan for 2024 |
| UHC Primary 1000    | Current Plan for 2024 |
| UHC Primary 1500    | Current Plan for 2024 |
| UHC Primary 2500    | Current Plan for 2024 |
| UHC Primary 5000    | Current Plan for 2024 |
| UHC PPO 100 HI      | Current Plan for 2024 |
| UHC 500 PR          | Current Plan for 2024 |
| UHC Choice+ 500 SC  | Current Plan for 2024 |
| UHC Choice+ 1500 SC | Current Plan for 2024 |
| UHC Choice+ 7150 SC | Current Plan for 2024 |
| UHC HDHP 5500 SC    | Current Plan for 2024 |
| UHC Choice+ 500 NV  | Current Plan for 2024 |
| UHC Choice+ 1500 NV | Current Plan for 2024 |
| UHC Choice+ 7150 NV | Current Plan for 2024 |
| UHC HDHP 5500 NV    | Current Plan for 2024 |

The current UnitedHealthcare plans for the 2024 benefits plan year are listed on the following pages.





| Benefits                                | Choice+ 300  | Choice+ 500   | Choice+ 1000  | Choice+ 1500  |
|---|--------------|---------------|---------------|---------------|
| Network Name                            | Choice Plus  | Choice Plus   | Choice Plus   | Choice Plus   |
|   | \$300        | \$500         | ¢1.000        | ¢1 500        |
| Single Deductible                       |              | Ŧ             | \$1,000       | \$1,500       |
| Family Deductible                       | \$600        | \$1,000       | \$2,000       | \$3,000       |
| Single Deductible Out-of-Network        | \$500        | \$2,000       | \$2,000       | \$6,000       |
| Family Deductible Out-of-Network        | \$1,000      | \$4,000       | \$4,000       | \$12,000      |
| Single Out-of-Pocket Max                | \$1,500      | \$2,000       | \$4,000       | \$5,000       |
| Family Out-of-Pocket Max                | \$3,000      | \$4,000       | \$8,000       | \$10,000      |
| Single Out-of-Pocket Max Out-of-Network | \$3,500      | \$6,000       | \$8,000       | \$12,000      |
| Family Out-of-Pocket Max Out-of-Network | \$7,000      | \$12,000      | \$16,000      | \$24,000      |
| Co-Insurance                            | 0%           | 10%           | 20%           | 30%           |
| Co-Insurance Out-of-Network             | 30%          | 40%           | 40%           | 50%           |
| Doctor Visits                           | \$10         | \$25          | \$30          | \$40          |
| Specialist Visits                       | \$25         | \$50          | \$60          | \$80          |
| Lab & X-Ray                             | 0%           | 0%            | 0%            | 0%            |
| Emergency Room Visits                   | \$75         | \$350         | \$350         | \$500         |
| Urgent Care Visits                      | \$35         | \$75          | \$75          | \$100         |
| Outpatient Facility                     | 0% after ded | 10% after ded | 20% after ded | 30% after ded |
| Outpatient Surgery                      | 0% after ded | 10% after ded | 20% after ded | 30% after ded |
| Hospital Inpatient                      | \$250        | 10% after ded | 20% after ded | 30% after ded |
| Rx Deductible (Non-Generic)             | N/A          | N/A           | N/A           | N/A           |
| Generic Rx (Tier 1)                     | \$10         | \$10          | \$10          | \$10          |
| Brand Rx (Tier 2)                       | \$35         | \$35          | \$35          | \$35          |
| Non-Formulary Rx (Tier 3)               | \$70         | \$70          | \$70          | \$70          |



| Benefits                                | Choice+ 2500          | Choice+ 7150 | Core 500      | Core 2500     |
|---|-----------------------|--------------|---------------|---------------|
| Network Name                            | Choice Plus           | Choice Plus  | Core          | Core          |
| Single Deductible                       | \$2,500               | \$7,150      | \$500         | \$2,500       |
| Family Deductible                       | \$5,000               | \$14,300     | \$1,000       | \$5,000       |
| Single Deductible Out-of-Network        | \$5,000               | \$10,000     | \$3,000       | \$5,500       |
| Family Deductible Out-of-Network        | \$10,000              | \$20,000     | \$6,000       | \$11,000      |
| Single Out-of-Pocket Max                | \$6,000               | \$7,150      | \$2,000       | \$4,000       |
| Family Out-of-Pocket Max                | \$12,000              | \$14,300     | \$4,000       | \$8,000       |
| Single Out-of-Pocket Max Out-of-Network | \$10,000              | \$15,000     | \$6,000       | \$7,000       |
| Family Out-of-Pocket Max Out-of-Network | \$20,000              | \$30,000     | \$12,000      | \$14,000      |
| Co-Insurance                            | 20%                   | 0%           | 20%           | 0%            |
| Co-Insurance Out-of-Network             | 50%                   | 50%          | 50%           | 50%           |
| Doctor Visits                           | \$30                  | \$40         | \$25          | \$30          |
| Specialist Visits                       | \$60                  | \$80         | \$50          | \$60          |
| Lab & X-Ray                             | 0%                    | 0%           | 10% after ded | 10% after ded |
| Emergency Room Visits                   | \$350                 | 0% after ded | \$350         | \$350         |
| Urgent Care Visits                      | \$75                  | 0% after ded | \$75          | \$100         |
| Outpatient Facility                     | 20% after ded + \$250 | 0% after ded | 40% after ded | 20% after ded |
| Outpatient Surgery                      | 20% after ded         | 0% after ded | 20% after ded | 0% after ded  |
| Hospital Inpatient                      | 20% after ded + \$500 | 0% after ded | 20% after ded | 0% after ded  |
| Rx Deductible (Non-Generic)             | N/A                   | N/A          | N/A           | N/A           |
| Generic Rx (Tier 1)                     | \$10                  | \$10         | \$10          | \$10          |
| Brand Rx (Tier 2)                       | \$35                  | \$35         | \$35          | \$35          |
| Non-Formulary Rx (Tier 3)               | \$70                  | \$70         | \$70          | \$70          |



| Benefits                                | HDHP 5500        | Primary 1000  | Primary 1500  | Primary 2500  |
|---|------------------|---------------|---------------|---------------|
| Network Name                            | Choice Plus      | Choice Plus   | Choice Plus   | Choice Plus   |
| Single Deductible                       | \$5,500          | \$1,000       | \$1,500       | \$2,500       |
| Family Deductible                       | \$11,000         | \$2,000       | \$3,000       | \$5,000       |
| Single Deductible Out-of-Network        | \$15,000         | \$4,000       | \$6,000       | \$10,000      |
| Family Deductible Out-of-Network        | \$30,000         | \$8,000       | \$12,000      | \$20,000      |
| Single Out-of-Pocket Max                | \$6,400          | \$7,150       | \$7,150       | \$7,150       |
| Family Out-of-Pocket Max                | \$12,800         | \$14,300      | \$14,300      | \$14,300      |
| Single Out-of-Pocket Max Out-of-Network | \$20,000         | \$10,000      | \$12,000      | \$20,000      |
| Family Out-of-Pocket Max Out-of-Network | \$40,000         | \$20,000      | \$24,000      | \$40,000      |
| Co-Insurance                            | 0%               | 20%           | 20%           | 20%           |
| Co-Insurance Out-of-Network             | 30%              | 50%           | 50%           | 50%           |
| Doctor Visits                           | 0% after ded     | \$0           | \$0           | \$0           |
| Specialist Visits                       | 0% after ded     | \$75          | \$75          | \$75          |
| Lab & X-Ray                             | 0% after ded     | \$0           | 20% after ded | 20% after ded |
| Emergency Room Visits                   | 0% after ded     | \$350         | \$350         | \$350         |
| Urgent Care Visits                      | 0% after ded     | \$75          | \$75          | \$75          |
| Outpatient Facility                     | 0% after ded     | 20% after ded | 20% after ded | 20% after ded |
| Outpatient Surgery                      | 0% after ded     | 20% after ded | 20% after ded | 20% after ded |
| Hospital Inpatient                      | 0% after ded     | 20% after ded | 20% after ded | 20% after ded |
| Rx Deductible (Non-Generic)             | Integrated w/Med | N/A           | N/A           | N/A           |
| Generic Rx (Tier 1)                     | \$10 after ded   | \$10          | \$10          | \$10          |
| Brand Rx (Tier 2)                       | \$35 after ded   | \$35          | \$35          | \$35          |
| Non-Formulary Rx (Tier 3)               | \$70 after ded   | \$70          | \$70          | \$70          |



| Benefits                                | Primary 5000  | PPO 100 HI    | 500 PR                              | UHC Choice+ 500 SC |
|---|---------------|---------------|-------------------------------------|--------------------|
| Network Name                            | Choice Plus   | Options PPO   | MAPFRE/Differentials<br>Options PPO | Choice Plus        |
| Single Deductible                       | \$5,000       | \$100         | \$500                               | \$500              |
| Family Deductible                       | \$10,000      | \$300         | \$1,000                             | \$1,000            |
| Single Deductible Out-of-Network        | \$10,000      | \$100         | \$500                               | \$2,000            |
| Family Deductible Out-of-Network        | \$20,000      | \$300         | \$1,000                             | \$4,000            |
| Single Out-of-Pocket Max                | \$7,150       | \$2,500       | \$3,000                             | \$2,000            |
| Family Out-of-Pocket Max                | \$14,300      | \$7,500       | \$6,000                             | \$4,000            |
| Single Out-of-Pocket Max Out-of-Network | \$20,000      | \$2,500       | \$3,000                             | \$6,000            |
| Family Out-of-Pocket Max Out-of-Network | \$40,000      | \$7,500       | \$6,000                             | \$12,000           |
| Co-Insurance                            | 20%           | 10%           | 20%                                 | 10%                |
| Co-Insurance Out-of-Network             | 50%           | 30%           | 20%                                 | 40%                |
| Doctor Visits                           | \$0           | 10%           | 20% after ded                       | \$25               |
| Specialist Visits                       | \$75          | 10%           | 20% after ded                       | \$50               |
| Lab & X-Ray                             | 20% after ded | 10%           | 20% after ded                       | 0%                 |
| Emergency Room Visits                   | \$350         | 10%           | 20% after ded                       | \$350              |
| Urgent Care Visits                      | \$75          | 10% after ded | 20% after ded                       | \$75               |
| Outpatient Facility                     | 20% after ded | 10%           | 20% after ded                       | 10% after ded      |
| Outpatient Surgery                      | 20% after ded | 10%           | 20% after ded                       | 10% after ded      |
| Hospital Inpatient                      | 20% after ded | 10%           | 20% after ded                       | 10% after ded      |
| Rx Deductible (Non-Generic)             | N/A           | N/A           | N/A                                 | N/A                |
| Generic Rx (Tier 1)                     | \$10          | \$10          | \$10                                | \$10               |
| Brand Rx (Tier 2)                       | \$35          | \$35          | \$35                                | \$35               |
| Non-Formulary Rx (Tier 3)               | \$70          | \$70          | \$70                                | \$70               |



| Benefits                                | UHC Choice+ 1500 SC | UHC Choice+ 7150 SC | UHC HDHP 5500 SC | Choice+ 500 NV |
|---|---------------------|---------------------|------------------|----------------|
| Network Name                            | Choice Plus         | Choice Plus         | Choice Plus      | Choice Plus    |
| Single Deductible                       | \$1,500             | \$7,150             | \$5,500          | \$500          |
| Family Deductible                       | \$3,000             | \$14,300            | \$11,000         | \$1,000        |
| Single Deductible Out-of-Network        | \$6,000             | \$10,000            | \$15,000         | \$2,000        |
| Family Deductible Out-of-Network        | \$12,000            | \$20,000            | \$30,000         | \$4,000        |
| Single Out-of-Pocket Max                | \$5,000             | \$7,150             | \$6,400          | \$2,000        |
| Family Out-of-Pocket Max                | \$10,000            | \$14,300            | \$12,800         | \$4,000        |
| Single Out-of-Pocket Max Out-of-Network | \$12,000            | \$15,000            | \$20,000         | \$6,000        |
| Family Out-of-Pocket Max Out-of-Network | \$24,000            | \$30,000            | \$40,000         | \$12,000       |
| Co-Insurance                            | 30%                 | 0%                  | 0%               | 10%            |
| Co-Insurance Out-of-Network             | 50%                 | 50%                 | 30%              | 40%            |
| Doctor Visits                           | \$40                | \$40                | 0% after ded     | \$25           |
| Specialist Visits                       | \$80                | \$80                | 0% after ded     | \$50           |
| Lab & X-Ray                             | 0%                  | 0%                  | 0% after ded     | 0%             |
| Emergency Room Visits                   | \$500               | 0% after ded        | 0% after ded     | \$350          |
| Urgent Care Visits                      | \$100               | 0% after ded        | 0% after ded     | \$75           |
| Outpatient Facility                     | 30% after ded       | 0% after ded        | 0% after ded     | 10% after ded  |
| Outpatient Surgery                      | 30% after ded       | 0% after ded        | 0% after ded     | 10% after ded  |
| Hospital Inpatient                      | 30% after ded       | 0% after ded        | 0% after ded     | 10% after ded  |
| Rx Deductible (Non-Generic)             | N/A                 | N/A                 | Integrated w/Med | N/A            |
| Generic Rx (Tier 1)                     | 10                  | \$10                | \$15 after ded   | \$10           |
| Brand Rx (Tier 2)                       | 35                  | \$35                | \$45 after ded   | \$35           |
| Non-Formulary Rx (Tier 3)               | 70                  | \$70                | \$75 after ded   | \$70           |



| Benefits                                | UHC Choice+ 1500 NV | UHC Choice+ 7150 NV | HDHP 5500 NV     |
|---|---------------------|---------------------|------------------|
| Network Name                            | Choice Plus         | Choice Plus         | Choice Plus      |
| Single Deductible                       | \$1,500             | \$7,150             | \$5,500          |
| Family Deductible                       | \$3,000             | \$14,300            | \$11,000         |
| Single Deductible Out-of-Network        | \$6,000             | \$10,000            | \$15,000         |
| Family Deductible Out-of-Network        | \$12,000            | \$20,000            | \$30,000         |
| Single Out-of-Pocket Max                | \$5,000             | \$7,150             | \$6,400          |
| Family Out-of-Pocket Max                | \$10,000            | \$14,300            | \$12,800         |
| Single Out-of-Pocket Max Out-of-Network | \$12,000            | \$15,000            | \$20,000         |
| Family Out-of-Pocket Max Out-of-Network | \$24,000            | \$30,000            | \$40,000         |
| Co-Insurance                            | 30%                 | 0%                  | 0%               |
| Co-Insurance Out-of-Network             | 50%                 | 50%                 | 30%              |
| Doctor Visits                           | \$40                | \$40                | 0% after ded     |
| Specialist Visits                       | \$80                | \$80                | 0% after ded     |
| Lab & X-Ray                             | 0%                  | 0% after ded        | 0% after ded     |
| Emergency Room Visits                   | \$500               | 0% after ded        | 0% after ded     |
| Urgent Care Visits                      | \$100               | 0% after ded        | 0% after ded     |
| Outpatient Facility                     | 30% after ded       | 0% after ded        | 0% after ded     |
| Outpatient Surgery                      | 30% after ded       | 0% after ded        | 0% after ded     |
| Hospital Inpatient                      | 30% after ded       | 0% after ded        | 0% after ded     |
| Rx Deductible (Non-Generic)             | N/A                 | N/A                 | Integrated w/Med |
| Generic Rx (Tier 1)                     | \$10                | \$10                | \$10 after ded   |
| Brand Rx (Tier 2)                       | \$35                | \$35                | \$35 after ded   |
| Non-Formulary Rx (Tier 3)               | \$70                | \$70                | \$70 after ded   |

#### UnitedHealthcare: Eliminated Plans

For 2024, the following plans will no longer be offered:

| UHC HDHP 1500    | ELIMINATED for 2024 |
|------------------|---------------------|
| UHC HDHP 3000    | ELIMINATED for 2024 |
| UHC HDHP 3000 SC | ELIMINATED for 2024 |
| UHC HDHP 3000 NV | ELIMINATED for 2024 |

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