

Medical Plan Offerings– Florida Blue 2024*

*Carrier availability is based on client headquartered location, as well as client selection.

Information shown in this document does not include all plan details or changes. Refer to the Carrier Certificate on TriNet (login.TriNet.com).

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Florida Blue Plan Details: New Plan

FL Blue HDHP 3500 NEW for 2024

The new Florida Blue plan for the 2024 benefits plan year is listed on the following page.



| Benefits | HDHP 3500 | |
|---|------------------|--|
| Network Name | BlueOptions | |
| Single Deductible | \$3,500 | |
| Family Deductible | \$7,000 | |
| Single Deductible Out-of-Network | \$7,000 | |
| Family Deductible Out-of-Network | \$14,000 | |
| Single Out-of-Pocket Max | \$7,000 | |
| Family Out-of-Pocket Max | \$14,000 | |
| Single Out-of-Pocket Max Out-of-Network | \$13,000 | |
| Family Out-of-Pocket Max Out-of-Network | \$26,000 | |
| Co-Insurance | 30% | |
| Co-Insurance Out-of-Network | 40% | |
| Doctor Visits | 30% after ded | |
| Specialist Visits | 30% after ded | |
| Lab & X-Ray | 30% after ded | |
| Emergency Room Visits | 30% after ded | |
| Urgent Care Visits | 30% after ded | |
| Outpatient Facility | 30% after ded | |
| Outpatient Surgery | 30% after ded | |
| Hospital Inpatient | 30% after ded | |
| Rx Deductible (Non-Generic) | Integrated w/Med | |
| Generic Rx (Tier 1) | \$10 after ded | |
| Brand Rx (Tier 2) | \$40 after ded | |
| Non-Formulary Rx (Tier 3) | \$60 after ded | |

Florida Blue Plan Details: Current Plans

| FL Blue HDHP 6350 | Current Plan for 2024 |
|------------------------|-----------------------|
| FL Blue HMO 20 | Current Plan for 2024 |
| FL Blue HMO 30 | Current Plan for 2024 |
| FL Blue HMO 40 | Current Plan for 2024 |
| FL Blue PPO 750 | Current Plan for 2024 |
| FL Blue PPO 1000 | Current Plan for 2024 |
| FL Blue PPO 1500 | Current Plan for 2024 |
| FL Blue PPO 2000 | Current Plan for 2024 |
| FL Blue PPO 5500 Copay | Current Plan for 2024 |

The current Florida Blue plans for the 2024 benefits plan year are listed on the following pages.





| Benefits | HDHP 6350 | HMO 20 | HMO 30 | HMO 40 |
|---|--|-------------|---------------|--------------|
| Network Name | FL: Blue Options; nationally except Hawaii through Blue Card | Blue Care | Blue Care | Blue Care |
| Single Deductible | \$6,350 | \$0 | \$1,000 | \$5,000 |
| Family Deductible | \$12,700 | \$0 | \$2,000 | \$10,000 |
| Single Deductible Out-of-Network | \$12,700 | Not Covered | Not Covered | Not Covered |
| Family Deductible Out-of-Network | \$25,400 | Not Covered | Not Covered | Not Covered |
| Single Out-of-Pocket Max | \$6,350 | \$2,000 | \$3,000 | \$5,000 |
| Family Out-of-Pocket Max | \$12,700 | \$4,000 | \$6,000 | \$10,000 |
| Single Out-of-Pocket Max Out-of-Network | \$25,400 | Not Covered | Not Covered | Not Covered |
| Family Out-of-Pocket Max Out-of-Network | \$50,800 | Not Covered | Not Covered | Not Covered |
| Co-Insurance | 0% | 0% | 20% | 0% |
| Co-Insurance Out-of-Network | 50% | Not Covered | Not Covered | Not Covered |
| Doctor Visits | 0% after ded | \$20 | \$30 | \$40 |
| Specialist Visits | 0% after ded | \$35 | \$45 | \$65 |
| Lab & X-Ray | 0% after ded | 0% | 0% | \$65 |
| Emergency Room Visits | 0% after ded | \$100 | \$150 | \$300 |
| Urgent Care Visits | 0% after ded | \$50 | \$75 | \$85 |
| Outpatient Facility | 0% after ded | \$100 | 20% after ded | 0% after ded |
| Outpatient Surgery | 0% after ded | 100 | 20% after ded | 0% after ded |
| Hospital Inpatient | 0% after ded | \$250 | 20% after ded | 0% after ded |
| Rx Deductible (Non-Generic) | Integrated w/Med | N/A | N/A | N/A |
| Generic Rx (Tier 1) | 0% after ded | \$10 | \$10 | \$10 |
| Brand Rx (Tier 2) | 0% after ded | \$40 | \$40 | \$40 |
| Non-Formulary Rx (Tier 3) | 0% after ded | \$60 | \$60 | \$60 |



| Benefits | PPO 750 | PPO 1000 | PPO 1500 | PPO 2000 |
|---|------------------------------|------------------------------|------------------------------|------------------------------|
| | FL: Blue Options; nationally |
| | except Hawaii through Blue |
| Network Name | Card | Card | Card | Card |
| Single Deductible | \$750 | \$1,000 | \$1,500 | \$2,000 |
| Family Deductible | \$1,875 | \$2,000 | \$3,000 | \$4,000 |
| Single Deductible Out-of-Network | \$2,250 | \$2,000 | \$3,000 | \$4,000 |
| Family Deductible Out-of-Network | \$6,750 | \$4,000 | \$6,000 | \$8,000 |
| Single Out-of-Pocket Max | \$2,000 | \$2,500 | \$3,500 | \$5,000 |
| Family Out-of-Pocket Max | \$3,000 | \$5,000 | \$7,000 | \$10,000 |
| Single Out-of-Pocket Max Out-of-Network | \$4,000 | \$4,000 | \$6,000 | \$16,000 |
| Family Out-of-Pocket Max Out-of-Network | \$8,000 | \$8,000 | \$12,000 | \$32,000 |
| Co-Insurance | 10% | 20% | 30% | 30% |
| Co-Insurance Out-of-Network | 30% | 40% | 50% | 50% |
| Doctor Visits | \$25 | \$30 | \$35 | \$35 |
| Specialist Visits | \$40 | \$45 | \$50 | \$50 |
| Lab & X-Ray | \$50 | \$50 | \$50 | \$50 |
| Emergency Room Visits | \$350 | \$250 | \$250 | \$250 |
| Urgent Care Visits | \$75 | \$45 | \$50 | \$50 |
| Outpatient Facility | 10% after ded | 20% after ded | 30% after ded | 30% after ded |
| Outpatient Surgery | 10% after ded | 20% after ded | 30% after ded | 30% after ded |
| Hospital Inpatient | 10% after ded | 20% after ded | 30% after ded | 30% after ded |
| Rx Deductible (Non-Generic) | N/A | N/A | N/A | N/A |
| Generic Rx (Tier 1) | \$10 | \$10 | \$10 | \$10 |
| Brand Rx (Tier 2) | \$35 | \$40 | \$40 | \$40 |
| Non-Formulary Rx (Tier 3) | \$50 | \$60 | \$60 | \$60 |



| Benefits | PPO 5500 Copay | | |
|---|--|--|--|
| | FL: Blue Options; nationally except Hawaii through Blue | | |
| Network Name | Card | | |
| Single Deductible | \$5,500 | | |
| Family Deductible | \$11,000 | | |
| Single Deductible Out-of-Network | \$11,000 | | |
| Family Deductible Out-of-Network | \$22,000 | | |
| Single Out-of-Pocket Max | \$6,850 | | |
| Family Out-of-Pocket Max | \$13,700 | | |
| Single Out-of-Pocket Max Out-of-Network | \$20,000 | | |
| Family Out-of-Pocket Max Out-of-Network | \$40,000 | | |
| Co-Insurance | 30% | | |
| Co-Insurance Out-of-Network | 50% | | |
| Doctor Visits | \$50 | | |
| Specialist Visits | \$75 | | |
| Lab & X-Ray | 30% after ded | | |
| Emergency Room Visits | \$500 | | |
| Urgent Care Visits | \$75 | | |
| Outpatient Facility | 30% after ded | | |
| Outpatient Surgery | 30% after ded | | |
| Hospital Inpatient | 30% after ded | | |
| Rx Deductible (Non-Generic) | \$100 | | |
| Generic Rx (Tier 1) | \$10 | | |
| Brand Rx (Tier 2) | \$60 after Rx ded | | |
| Non-Formulary Rx (Tier 3) | \$100 after Rx ded | | |

Florida Blue: Eliminated Plan

For 2024, the following plan will no longer be offered:

FL Blue HDHP 3000

ELIMINATED for 2024

TRINET III-24Q3

