

## UnitedHealthcare (UHC) Medical Plan Changes for the 2025 Benefits Plan Year

- Effective April 1, 2025 UHC is adding the **UHC 500 U.S. Territories** plan to make medical coverage available in all U.S. territories. This new plan will mirror the existing UHC 500 PR Plan and will be added to all benefit programs regardless of the national carrier selection. Please reference the client renewal site for further plan details. There is no change to the existing **UHC 500 Puerto Rico** plan that will continue to cover individuals in Puerto Rico.

| Territory                | Eligible Plan          |
|--------------------------|------------------------|
| American Samoa           | UHC 500 US Territories |
| Guam                     |                        |
| Northern Mariana Islands |                        |
| Virgin Islands           |                        |
| Puerto Rico              | UHC 500 Puerto Rico    |

- The **UHC Core 500** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **UHC Choice+ 500** plan. Please reference the client renewal site for further plan details.

| Current Plan Name | New Plan Name   |
|-------------------|-----------------|
| UHC Core 500      | UHC Choice+ 500 |

- The **UHC Core 2500** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **UHC Choice+ 2500** plan. Please reference the client renewal site for further plan details.

| Current Plan Name | New Plan Name    |
|-------------------|------------------|
| UHC Core 2500     | UHC Choice+ 2500 |

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

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