

Kaiser Permanente Medical Plan Changes for the 2025 Benefits Plan Year

- Effective October 1, 2024, the following Primary Care Cost Share changes will apply for the **Kaiser NW HMO 20** and **Kaiser HMO 30*** Oregon region plans only.

Service	Cost Share
First preventive care visit	Covered at \$0 each year (in person or virtual)
First three primary care or primary care-related** visits with Kaiser and other in-network providers	*Covered at \$5 (in-person) or \$0 (virtual)

*Deductible will still apply for covered services

**Primary-care related services include naturopathic care and outpatient mental health and substance use disorder treatment

- Effective October 1, 2024 weight loss medications, including GLP-1 medications, will no longer be covered on the **Kaiser HI** plan.

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

Disclaimer:

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