

Medical Plan Offerings– Aetna 2025*

*Carrier availability is based on client headquartered location, as well as client selection.

Information shown in this document does not include all plan details or changes. Refer to the Carrier Certificate on TriNet (login.TriNet.com).

trinet"

INDEX

To use the index, hover your curser over the section title and click. To get back to the index, click Alt+ Left Arrow.

All Regions Except Tri-State (NY, NJ, CT) Plans

New Plans

Current Plans

Tri-State Plans

New Plans

Current Plans

Eliminated Plans

Disclaimer:

© 2024 TriNet Group, Inc. All rights reserved. This communication is for informational purposes only, is not legal, tax or accounting advice, and is not an offer to sell, buy or procure insurance. TriNet is the single-employer sponsor of all its benefit plans, which does not include voluntary benefits that are not ERISA-covered group health insurance plans and enrollment is voluntary. Official plan documents always control and TriNet reserves the right to amend the benefit plans or change the offerings and deadlines.



Aetna All Regions (except Tri-State) Plan Details: New Plans

Aetna PPO 7150	NEW for 2025

The new Aetna All Regions (except Tri-State) plan for the 2025 benefits plan year Is listed on the following page.

trinet"



Benefits	PPO 7150
Network Name	Managed Choice POS (Open Access)
Single Deductible	\$7,150
Family Deductible	\$14,300
Single Deductible Out-of-Network	\$14,000
Family Deductible Out-of-Network	\$28,000
Single Out-of-Pocket Max	\$7,600
Family Out-of-Pocket Max	\$15,200
Single Out-of-Pocket Max Out-of-Network	\$21,000
Family Out-of-Pocket Max Out-of-Network	\$42,000
Co-Insurance	0%
Co-Insurance Out-of-Network	50%
Doctor Visits	\$40
Specialist Visits	0% after ded
Lab & X-Ray	0% after ded
Emergency Room Visits	0% after ded
Urgent Care Visits	0% after ded
Outpatient Facility	0% after ded
Outpatient Surgery	0% after ded
Hospital Inpatient	0% after ded
Rx Deductible (Non-Generic)	N/A
Generic Rx (Tier 1)	\$10
Brand Rx (Tier 2)	\$45
Non-Formulary Rx (Tier 3)	\$70

Aetna All Regions (except Tri-State) Plan Details: Current Plans

Aetna EPO 1000	Current Plan for 2025	
Aetna EPO 2000	Current Plan for 2025	
Aetna HDHP 3500	Current Plan for 2025	
Aetna PPO 750	Current Plan for 2025	
Aetna PPO 1000	Current Plan for 2025	
Aetna PPO 3000	Current Plan for 2025	
Aetna PPO 5000	Current Plan for 2025	
Aetna PPO 300 Mid-Atlantic	Current Plan for 2025	
Aetna PPO 300 PA	Current Plan for 2025	
Aetna PPO 750 MA	Current Plan for 2025	
Aetna PPO 1000 MA	Current Plan for 2025	
Aetna PPO Choice 1000 MO	Current Plan for 2025	
Aetna HDHP 3500 Out-of-Area	Current Plan for 2025	
Aetna PPO 1000 Out-of-Area	Current Plan for 2025	
Aetna Indemnity 1000 NTL	Current Plan for 2025	

The current Aetna All Regions (except Tri-State) plans for the 2025 benefits plan year are listed on the following pages.

trinet.

Benefits	EPO 1000	EPO 2000	HDHP 3500	PPO 750
	Elect Choice EPO	Elect Choice EPO	Managed Choice POS (Open	Managed Choice POS
Network Name	(Open Access)	(Open Access)	Access)	(Open Access)
Single Deductible	\$1,000	\$2,000	\$3,500	\$750
Family Deductible	\$2,000	\$4,000	\$7,000	\$1,500
Single Deductible Out-of-Network	Not Covered	Not Covered	\$7,000	\$2,250
Family Deductible Out-of-Network	Not Covered	Not Covered	\$14,000	\$4,500
Single Out-of-Pocket Max	\$5,000	\$6,000	\$6,500	\$3,000
Family Out-of-Pocket Max	\$10,000	\$12,000	\$13,000	\$6,000
Single Out-of-Pocket Max Out-of-Network	Not Covered	Not Covered	\$13,000	\$8,000
Family Out-of-Pocket Max Out-of-Network	Not Covered	Not Covered	\$26,000	\$16,000
Co-Insurance	30%	30%	20%	10%
Co-Insurance Out-of-Network	Not Covered	Not Covered	50%	50%
Doctor Visits	\$30	\$40	20% after ded	\$25
Specialist Visits	\$60	\$80	20% after ded	\$50
Lab & X-Ray	30% after ded	30% after ded	20% after ded	10% after ded
Emergency Room Visits	\$350	\$350	20% after ded	\$350
Urgent Care Visits	\$85	\$85	20% after ded	\$85
Outpatient Facility	30% after ded	30% after ded	20% after ded	10% after ded
Outpatient Surgery	30% after ded	30% after ded	20% after ded	10% after ded
Hospital Inpatient	30% after ded	30% after ded	20% after ded	10% after ded
Rx Deductible (Non-Generic)	N/A	N/A	Integrated w/Med	N/A
Generic Rx (Tier 1)	\$10	\$10	\$10 after ded	\$10
Brand Rx (Tier 2)	\$45	\$45	\$45 after ded	\$45
Non-Formulary Rx (Tier 3)	\$70	\$70	\$70 after ded	\$70

Benefits	PPO 1000	PPO 3000	PPO 5000	PPO 300 Mid-Atlantic
Network Name	Managed Choice POS (Open Access)			
Single Deductible	\$1,000	\$3,000	\$5,000	\$300
Family Deductible	\$2,000	\$6,000	\$10,000	\$900
Single Deductible Out-of-Network	\$3,000	\$7,500	\$10,000	\$1,200
Family Deductible Out-of-Network	\$6,000	\$22,500	\$30,000	\$3,600
Single Out-of-Pocket Max	\$4,500	\$4,500	\$6,850	\$3,000
Family Out-of-Pocket Max	\$9,000	\$9,000	\$13,700	\$6,000
Single Out-of-Pocket Max Out-of-Network	\$9,000	\$10,000	\$20,000	\$6,000
Family Out-of-Pocket Max Out-of-Network	\$18,000	\$30,000	\$60,000	\$18,000
Co-Insurance	20%	0%	30%	10%
Co-Insurance Out-of-Network	50%	50%	50%	50%
Doctor Visits	\$25	\$30	\$40	\$20
Specialist Visits	\$50	\$60	\$80	\$40
Lab & X-Ray	20% after ded	0% after ded	30% after ded	10% after ded
Emergency Room Visits	\$350	\$350	\$350	\$350
Urgent Care Visits	\$85	\$85	\$85	\$85
Outpatient Facility	20% after ded	0% after ded + \$200	30% after ded	10% after ded
Outpatient Surgery	20% after ded	0% after ded	30% after ded	10% after ded
Hospital Inpatient	20% after ded	0% after ded + \$600	30% after ded	10% after ded
Rx Deductible (Non-Generic)	N/A	N/A	N/A	N/A
Generic Rx (Tier 1)	\$10	\$10	\$10	\$10
Brand Rx (Tier 2)	\$45	\$45	\$45	\$45
Non-Formulary Rx (Tier 3)	\$70	\$70	\$70	\$70

Benefits	PPO 300 PA	PPO 750 MA	PPO 1000 MA	PPO Choice 1000 MO
Network Name	Managed Choice POS (Open Access)	Managed Choice POS (Open Access)	Managed Choice POS (Open Access)	Open Choice PPO
Single Deductible	\$300	\$750	\$1,000	\$1,000
Family Deductible	\$900	\$1,500	\$2,000	\$2,000
Single Deductible Out-of-Network	\$1,200	\$2,250	\$3,000	\$3,000
Family Deductible Out-of-Network	\$3,600	\$4,500	\$6,000	\$6,000
Single Out-of-Pocket Max	\$3,000	\$3,000	\$4,500	\$4,500
Family Out-of-Pocket Max	\$6,000	\$6,000	\$9,000	\$9,000
Single Out-of-Pocket Max Out-of-Network	\$6,000	\$8,000	\$9,000	\$9,000
Family Out-of-Pocket Max Out-of-Network	\$18,000	\$16,000	\$18,000	\$18,000
Co-Insurance	10%	10%	20%	20%
Co-Insurance Out-of-Network	50%	50%	50%	50%
Doctor Visits	\$20	\$25	\$25	\$25
Specialist Visits	\$40	\$50	\$50	\$50
Lab & X-Ray	10% after ded	10% after ded	20% after ded	20% after ded
Emergency Room Visits	\$350	\$350	\$350	\$350
Urgent Care Visits	\$85	\$85	\$85	\$85
Outpatient Facility	10% after ded	10% after ded	20% after ded	20% after ded
Outpatient Surgery	10% after ded	10% after ded	20% after ded	20% after ded
Hospital Inpatient	10% after ded	10% after ded	20% after ded	20% after ded
Rx Deductible (Non-Generic)	N/A	N/A	N/A	N/A
Generic Rx (Tier 1)	\$10	\$10	\$10	\$10
Brand Rx (Tier 2)	\$45	\$45	\$45	\$45
Non-Formulary Rx (Tier 3)	\$70	\$70	\$70	\$70

Benefits	HDHP 3500 Out-of-Area	PPO 1000 Out-of-Area	Indemnity 1000 NTL
Network Name	Open Choice PPO	Open Choice PPO	Not applicable
Single Deductible	\$3,500	\$1,000	\$1,000
Family Deductible	\$7,000	\$2,000	\$2,000
Single Deductible Out-of-Network	\$7,000	\$3,000	Not Covered
Family Deductible Out-of-Network	\$14,000	\$6,000	Not Covered
Single Out-of-Pocket Max	\$6,500	\$4,500	\$4,500
Family Out-of-Pocket Max	\$13,000	\$9,000	\$9,000
Single Out-of-Pocket Max Out-of-Network	\$13,000	\$9,000	Not Covered
Family Out-of-Pocket Max Out-of-Network	\$26,000	\$18,000	Not Covered
Co-Insurance	20%	20%	20%
Co-Insurance Out-of-Network	50%	50%	Not Covered
Doctor Visits	20% after ded	\$25	20% after ded
Specialist Visits	20% after ded	\$50	20% after ded
Lab & X-Ray	20% after ded	20% after ded	20% after ded
Emergency Room Visits	20% after ded	\$350	20% after ded
Urgent Care Visits	20% after ded	\$85	20% after ded
Outpatient Facility	20% after ded	20% after ded	20% after ded
Outpatient Surgery	20% after ded	20% after ded	20% after ded
Hospital Inpatient	20% after ded	20% after ded	20% after ded
Rx Deductible (Non-Generic)	Integrated w/Med	N/A	N/A
Generic Rx (Tier 1)	\$10 after ded	\$10	\$10
Brand Rx (Tier 2)	\$45 after ded	\$45	\$45
Non-Formulary Rx (Tier 3)	\$70 after ded	\$70	\$70

Aetna Tri-State Plan Details: New Plans

There are no new Aetna Tri-State plans for the 2025 benefits plan year.



Aetna Tri-State Plan Details: Current Plans

Aetna HDHP 3500 Tri-State	Current Plan for 2025	
Aetna HDHP 6350 Tri-State	Current Plan for 2025	
Aetna POS 30 Tri-State	Current Plan for 2025	
Aetna PPO 750 Tri-StateCurrent Plan for 2025		
Aetna PPO 1000 Tri-StateCurrent Plan for 2025		
Aetna PPO 2000 Tri-State	Current Plan for 2025	

The current Aetna Tri-State plans for the 2025 benefits plan year are listed on the following pages.



Benefits	HDHP 3500 Tri-State	HDHP 6350 Tri-State	POS 30 Tri-State	PPO 750 Tri-State
	Managed Choice POS (Open	Managed Choice POS	Managed Choice POS	Managed Choice POS
Network Name	Access)	(Open Access)	(Open Access)	(Open Access)
Single Deductible	\$3,500	\$6,350	\$0	\$750
Family Deductible	\$7,000	\$12,700	\$0	\$1,500
Single Deductible Out-of-Network	\$7,000	\$10,000	\$3,000	\$3,000
Family Deductible Out-of-Network	\$14,000	\$20,000	\$7,500	\$7,500
Single Out-of-Pocket Max	\$5,500	\$6,900	\$5,000	\$6,500
Family Out-of-Pocket Max	\$11,000	\$13,800	\$10,000	\$13,000
Single Out-of-Pocket Max Out-of-Network	\$13,000	\$15,000	\$9,000	\$12,000
Family Out-of-Pocket Max Out-of-Network	\$26,000	\$30,000	\$22,500	\$30,000
Co-Insurance	10%	0%	0%	10%
Co-Insurance Out-of-Network	40%	30%	30%	40%
Doctor Visits	10% after ded	0% after ded	\$30	\$20
Specialist Visits	10% after ded	0% after ded	\$50	\$40
Lab & X-Ray	10% after ded	0% after ded	0%	10% after ded
Emergency Room Visits	10% after ded	0% after ded	\$400	\$350
Urgent Care Visits	10% after ded	0% after ded	\$75	\$75
Outpatient Facility	10% after ded	0% after ded	\$75	10% after ded
Outpatient Surgery	10% after ded	0% after ded	0%	10% after ded
Hospital Inpatient	10% after ded	0% after ded	\$500/day; days 1-3	10% after ded
Rx Deductible (Non-Generic)	Integrated w/Med	Integrated w/Med	N/A	N/A
Generic Rx (Tier 1)	\$10 after ded	\$10 after ded	\$10	\$10
Brand Rx (Tier 2)	\$55 after ded	\$55 after ded	\$55	\$55
Non-Formulary Rx (Tier 3)	\$100 after ded	\$100 after ded	\$100	\$100



Benefits	PPO 1000 Tri-State	PPO 2000 Tri-State
	Managed Choice POS	Managed Choice POS
Network Name	(Open Access)	(Open Access)
Single Deductible	\$1,000	\$2,000
Family Deductible	\$2,000	\$4,000
Single Deductible Out-of-Network	\$3,000	\$5,000
Family Deductible Out-of-Network	\$7,500	\$12,500
Single Out-of-Pocket Max	\$7,000	\$7,000
Family Out-of-Pocket Max	\$14,000	\$14,000
Single Out-of-Pocket Max Out-of-Network	\$12,000	\$15,000
Family Out-of-Pocket Max Out-of-Network	\$30,000	\$37,500
Co-Insurance	20%	20%
Co-Insurance Out-of-Network	30-50%	30-50%
Doctor Visits	\$25	\$30
Specialist Visits	\$50	\$60
Lab & X-Ray	20% after ded	20% after ded
Emergency Room Visits	\$350	\$350
Urgent Care Visits	\$75	\$75
Outpatient Facility	20% after ded	20% after ded
Outpatient Surgery	20% after ded	20% after ded
Hospital Inpatient	20% after ded	20% after ded
Rx Deductible (Non-Generic)	N/A	N/A
Generic Rx (Tier 1)	\$10	\$10
Brand Rx (Tier 2)	\$55	\$55
Non-Formulary Rx (Tier 3)	\$100	\$100

Aetna: Eliminated Plans

For 2025, the following plans will no longer be offered:

Aetna PPO 6350

ELIMINATED for 2025

TRINET I-25Q1

