

## Anthem Blue Cross and Blue Shield (formerly Empire) Medical Plan Changes for the 2024 Benefits Plan Year

- As previously communicated, Empire rebranded to Anthem Blue Cross and Blue Shield effective January 1, 2024. You will now see Anthem referenced within TriNet's system.
- The **Empire HDHP 3000** plan will no longer be offered for the new plan year. Worksite employees who do not actively make an election during open enrollment will be automatically enrolled in the **Anthem HDHP 3500** plan. Please reference the client renewal site for further plan details.

Current Plan Name	New Plan Name
<b>Empire HDHP 3000</b>	<b>Anthem HDHP 3500</b>

- The individual and family in-network out-of-pocket maximums are increasing for the **Anthem BA EPO HDHP 3500** (formerly Empire BA EPO HDHP 3500) plan as outlined in the chart below:

Current Individual/Family In-network OOP Max	New Individual/Family In-network OOP Max
\$5,000/\$10,000	\$7,000/\$14,000

- Effective April 1, 2024, Anthem (Empire) PPO plans will cover out-of-network rehabilitation and habilitation therapies, such as speech, occupational and physical therapy, subject to out-of-network deductibles and coinsurance. The combined visit limit for each therapy includes both in-network and out-of-network visits. Please reference the client renewal site for further plan details.

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

### Disclaimer:

© 2024 TriNet Group, Inc. All rights reserved. This communication is for informational purposes only, is not legal, tax or accounting advice, and is not an offer to sell, buy or procure insurance. TriNet is the single-employer sponsor of all its benefit plans, which does not include voluntary benefits that are not ERISA-covered group health insurance plans and enrollment is voluntary. Official plan documents always control and TriNet reserves the right to amend the benefit plans or change the offerings and deadlines.

TN III- cAnthemCH4Q2