

UnitedHealthcare (UHC) Medical Plan Changes for the 2025 Benefits Plan Year

Portfolio A & B

- Rally Rewards will be replaced with UnitedHealthcare Rewards effective October 1, 2024. For more information, click [here](#) to watch a short video on the new program.

Portfolio A

- Effective October 1, 2024, the below changes will occur for the plan names listed below. Please note, a new medical ID card will be generated for any worksite employee enrolled in this plan for the new plan year, even if they do not make any changes.

Current Plan Name	New Plan Name
UHC HDHP 2000	UHC HDHP 2100
UHC HDHP 2000 NV	UHC HDHP 2100 NV
UHC HDHP 2000 SC	UHC HDHP 2100 SC

Current In-Network Deductible (Single/Family)	New In-Network Deductible (Single/Family)
\$2,000/\$4,000	\$2,100/\$4,200

Current In-Network OOP Max (Single/Family)	New In-Network OOP Max (Single/Family)
\$3,750/\$7,500	\$4,000/\$8,000

Current Out-of-Network Deductible (Single/Family)	New Out-of-Network Deductible (Single/Family)
\$2,000/\$4,000	\$2,100/\$4,200

Current Out-of-Network OOP Max (Single/Family)	New Out-of-Network OOP Max (Single/Family)
\$5,000/\$10,000	\$5,500/\$11,000

- Effective October 1, 2024, enrollees will have a lower cost share for Major Imaging services when accessing care with Designated Diagnostic Providers (DDPs) for **Nevada and South Carolina plans only**. If a DDP is not used, these services will have a higher cost share. To find a DDP, enrollees will need to look for the green check at myuhc.com > Find Care & Costs. Please reference the client renewal site for further plan details.
- Effective October 1, 2024, any prescription drugs provided during an office visit may be subject to additional copays, coinsurance or deductible, outside of the office visit copay **for all plans**. Please reference the client renewal site for further plan details.

UnitedHealthcare (UHC) Medical Plan Changes for the 2025 Benefits Plan Year

- Effective October 1, 2024 UHC is adding the **UHC U.S. Territories** plan to make medical coverage available in all U.S. territories listed in the chart below. This new plan will be added to all benefit programs regardless of the national carrier selection. There are no changes to the current Puerto Rico plan. Please reference the client renewal site for further plan details.

Territory
American Samoa
Guam
Northern Mariana Islands
Virgin Islands

- Effective October 1, 2024, **out-of-network** Durable Medical Equipment **will no longer be covered on any plan**. Please reference the client renewal site for further plan details.
- Effective October 1, 2024, **out-of-network** labs **will no longer be covered on any plan**. Please reference the client renewal site for further plan details.

Portfolio B

- Effective October 1, 2024, the below changes will occur for the plan name listed below. Please note, a new medical ID card will be generated for any worksite employee enrolled

Current Plan Name	New Plan Name
UHC HDHP 2000/90	UHC HDHP 2100/90

Current In-Network Deductible (Single/Family)	New In-Network Deductible (Single/Family)
\$2,000/\$4,000	\$2,100/\$4,200

Current In-Network OOP Max (Single/Family)	New In-Network OOP Max (Single/Family)
\$3,750/\$7,500	\$4,000/\$8,000

Current Out-of-Network Deductible (Single/Family)	New Out-of-Network Deductible (Single/Family)
\$2,000/\$4,000	\$2,100/\$4,200

Current Out-of-Network OOP Max (Single/Family)	New Out-of-Network OOP Max (Single/Family)
\$5,000/\$10,000	\$5,500/\$11,000

UnitedHealthcare (UHC) Medical Plan Changes for the 2025 Benefits Plan Year

- Effective October 1, 2024 medically necessary mammoplasty (breast reduction surgery) will no longer be an exclusion.
- Effective October 1, 2024, enrollees will have a lower cost share for Major Imaging services when accessing care with Designated Diagnostic Providers (DDPs). If a DDP is not used, these services will have a higher cost share. To find a DDP, enrollees will need to look for the green check at myuhc.com > Find Care & Costs. This will apply to all UHC plans except Hawaii, Puerto Rico and U.S. Territories plans Please reference the client renewal site for further plan details.
- Effective October 1, 2024, UHC is adding the **UHC 500/80 U.S. Territories** plan to make medical coverage available in all U.S. territories listed in the chart below. This new plan will be added to all benefit programs regardless of the national carrier selection. There are no changes to the current Puerto Rico plan. Please reference the client renewal site for further plan details.

Territory
American Samoa
Guam
Northern Mariana Islands
Virgin Islands

In the event that any of your worksite employees' plans are eliminated and they are automatically enrolled in a different plan, if there is a conflict between the plan mapping on this document and the plan they are enrolled in (displayed on their confirmation statement), the plan on their confirmation statement shall control.

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